

BEL-THALES SYSTEMS LIMITED

CNP Area, BEL Industrial Estate
Jalahalli, Bengaluru - 560013

Human Resources Department

No. 10006/BTSL/HR/2025-26/ICC/01

Date: 27.05.2025

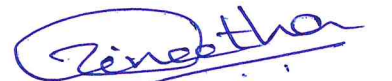
Sub: Re - Constitution of Internal Complaints Committee - BTSL

1. The Internal Complaints Committee under The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 is re - constituted at BTSL as under:

S No	Name & Designation		Contact Number & Email ID
1	Smt. Vandana Iyer G, AGM (Automation Solutions/PDIC/BEL)	Presiding Officer	080-22195454/9845203767 vandanaiyerg@bel.co.in
2	Smt. Sriranjani Sundareshan, Lead (SPM, EMS/TIPL)	Member	+91 9535677336 Sriranjani.sundareshan@thalesgroup.com
3	Smt. Vineetha C, Head - HR (BTSL)	Member Secretary	080-28381809/7899340955 vineethac@bel.co.in
4	Km. Kirti Sewani, Company Secretary (BTSL)	Member	080-28381812/8878616337 cosec@belthales.co.in
5	Smt. Sowmya Lakshmi Bhat, Advocate & Law Advisor	External Member	080-41141811/09448893051 sowmyaabhat@sashaindia.com
6	Shri. Dipak Naval Chavan, Head Sales &Marketing (BTSL)	Member	080-28381807/9980419274 marketing@belthales.co.in

2. The Committee will be responsible for:

- Meeting periodically and Creating awareness
- Prompt and Time bound action on complaints
- Investigation, Resolution and Settlement of complaints
- Maintain records of complaints received/handled/resolved
- Reporting to BTSL Management on the action taken



Head - Human Resources

To
Notice Boards
All Members Concerned